

### **Criterion 1.1.3.1. Average percentage of courses having focus on employability/entrepreneurship/ skill development.**

#### **Additional information:**

The university is an abode of knowledge and its contribution to the economy of a nation is immense. It's role in the creation of talent pool and contribution to the growth and development of a nation requires offering programmes with relevance to employability and skill development. Academic activities in any institution should have the objective of knowledge enhancement, skill development or training on entrepreneurship development. Especially, in a competitive era, students who graduate from these institutions should be either employable or become entrepreneurs.

KAHE offers programmes in the disciplines Faculty of Arts, Science and Humanities (FASH), Faculty of Engineering (FOE), Faculty of Pharmacy (FOP) and Faculty of Architecture (FOA). The courses offered under these programmes have a direct bearing on the employability of the students. All the programmes have courses with focus on knowledge enhancement, skill enhancement and entrepreneurship development. The students graduating from these programmes have been employed in various government, non-governmental organizations not only in India but also abroad. Students from professional courses are having their own establishments. All these reflect on the relevance of the courses in the mentioned areas.

#### **Approach**

- Programs with focus on professional development in life sciences, basic sciences, Engineering, Architecture and pharmacy
- Professional courses lead to skill development as well as entrepreneurship development
- Allied Science and Engineering courses focus on skill development and entrepreneurship development
- Management courses training manpower for administrative positions in healthcare with focus on skill development as well as entrepreneurship development
- Courses provide theoretical knowledge, practical training and hands-on experience benefitting students including soft skill training
- ICT, mentoring, online teaching modules have helped in providing holistic education to student
- Practical exposure is provided both in house and on-the-job through academia-industry interphase. Students also participate in seminars, workshops, conferences to enhance organizations and industries to facilitate the same. Students take up their knowledge and skills.
- Guest lectures are organized by respective disciplines to provide external inputs from experts from other organizations and industries. The university also has several collaborations with both governmental as well as non-governmental internships, field work in these organizations.

## Outcomes

- Graduating students are successful entrepreneurs and are managing their own establishment
- Students have developed the skill of problem solving and critical thinking abilities. (Opportunity for internship and project work in industries and organizations provides real time exposure and develop decision making and critical thinking )
- Increased number of Placement s every year reflects on the quality of education

