(2019-20)1.3.4(4828)

## CERTIFICATE

This is to certify that the Report undergone at <u>ARTHI BALA TEA PLANTATIONS</u> submitted to the Karpagam Academy of Higher Education in partial fulfilment of the requirements for the award of the degree of <u>Bachelor of Commerce with Business Process</u> Services is a bonafide record of original work done by <u>SRIMATHI R(17BPU020)</u> during the period 2019-20 of their study in the Department of Commerce with Business Process Services at Karpagam Academy of Higher Education, Coimbatore, under my supervision and guidance and the Project has not formed the basis for the award of any Degree or similar title to any candidate of any University.

Signature of Head of the Department

V. Keisbour is

Professor
Department of Management
Faculty of Arts, Science and Humanities
Karpagam Academy of Higher Education
Coimbatore – 641 021, Tamil Nadu, India.

Signature of the Guide

Assistant Professor
Department of Management
Faculty of Arts, Science and Humanities
Karpagam Academy of Higher Education
Coimbatore – 641 021, Tamil Nadu, India.