

# KARPAGAM ACADEMY OF HIGHER EDUCATION

(Deemed to be University)

(Established Under Section 3 of UGC Act, 1956)

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This is to certify that the following documents related to the Metric ID. 6.5.2 (12 pages) are duly verified and authenticated by the Registrar, Karpagam Academy of Higher Education for DVV purpose.



Registrar

REGISTRAR

Karpagam Academy of Higher Education (Deemed to be University Under Section 3 of UGC Act 1956) Pollachi Main Road, Eachanari Post, Coimbatore - 641 021.

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## 2. Academic Administrative Audit (AAA) and follow up action taken

#### I. Academic Year 2019-2020

### i) External Academic Audit from 07.03.2020 to 29.06.2020

Academic Audit is a tool for examining and enhancing the quality of academic aspects of Higher Education Institutions. It is a mechanism to examine and enhance the quality of academic aspects of institutes of Higher Education. Usually it is systematic and scientific process. It lays emphasis on the designing, implementing, monitoring and reviewing the quality of services provided by the academic institutions. It aims at reviewing the performance of the academic inputs with respect to quality assurance.

Internal audit is an in-house operation for self-introspection. NAAC has suggested institutions to establish Internal Quality Assurance Cell (IQAC) as the internal agency for quality assurance. The task of self-introspection and preparing self-study report is assigned to IQAC. Hence, IQAC in every institution needs to play the role of internal academic auditing agency. Therefore the role of IQAC in the process of self-assessment i. e. one type of academic audit is vital.

Further it was understood that Academic Audit (AA) is a method of assessing the efficiency and effectiveness of the operating system of the administrative procedures, policies, decision making authorities and functionaries, strategies, process, feedback, control mechanism and so on. The AA would certainly make the functionaries to ascertain the strength and weakness of the operating system in general and pin out the areas in particular, and to ascertain where the function is stagnated and affected, and where special attention is required along with man and material resources."

#### The Need for Academic Audit:

The Academic Audit is needed for following:

- 1) To confirm that the arrangements for quality assurance are fit for purpose and conform to the institution's vision and mission.
- 2) To provide assurance that the standards of higher education align with expectations.
- 3) To ensure that students have access to appropriate learning opportunities through taught provision and supported learning.
- 4) To promote and enhance high quality teaching and learning.
- 5) To confirm that students are fully supported in their academic and personal development.
- 6) To advance the highest possible levels of student achievement.
- 7) To encourage strategic developments that enriches the curriculum and enhances students' opportunities for employment and career development.

### **Major objectives of Academic Audit:**

1. To understand the existing system in KAHE and assess the strengths and weaknesses of the Departments and to suggest the methods for improvement for overcoming the weaknesses.

- 2. To identify the bottlenecks in the existing mechanisms and to identify the opportunities for academic reforms.
- 3. To evaluate the optimum utilization of resources.
- 4. To suggest the methods for continuous improvement of quality keeping in mind criteria and reports by NAAC and other bodies.
- 5. To Monitor Teaching and learning process in KAHE

IQAC organised an Academic and Administrative Audit (AAA) for the Academic year 2019-2020 between 07.03.2020 to 29.06.2020 for all the Departments of KAHE.

The list of external experts who have been appointed to perform the AAA is as follows:

S.No	Department audited	Date of	Name/Address of the
		Audit	external Expert
1	Biochemistry	14.03.2020	Dr.J.Angayarkanni, Professor,
			Department of Microbiology,
			Bharathiar University, Coimbatore
2	Biotechnology	14.03.2020	Dr.J.Angayarkanni, Professor,
			Department of Microbiology,
			Bharathiar University, Coimbatore
3	Chemistry	14.03.2020	Dr.R.Nandhakumar,
			Associate Professor,
			Department of Chemistry,
			Karunya Institute of Technology,
			Coimbatore
4	Computer Science &	26.06.2020	G.Padmavathi, Professor,
	Computer Application		Department of Computer Science,
			Avinashilingam Institute for Home
			Science and Higher Education for
			Women.University, Coimbatore
5	Electronics and	14.03.2020	Dr.S.Kalamani, Professor of
	Communication Systems		English, Aviniashilingam Institute
			for Home Science and Higher
			Education for Women, Coimbatore
6	Mathematics	14.03.2020	Dr.R.Nandhakumar,
			Associate Professor,
			Department of Chemistry,
			Karunya Institute of Technology,
			Coimbatore
7	Microbiology	16.03.2020	Dr.J.Angayarkanni, Professor,
			Department of Microbiology,
			Bharathiar University, Coimbatore
8	Physics	14.03.2020	Dr.R.Nandhakumar,
			Associate Professor,
			Department of Chemistry,
			Karunya Institute of Technology,
			Coimbatore
9	Automobile Engineering	14.03.2020	Dr.K. Soorya Prakash,
			Assistant Professor,

			Anna University Regional
			Campus, Coimbatore
10	Biomedical Engineering	14.03.2020	Dr.A.Soundarajan, Professor,
			Department of Electrical and
			Electronics Engineering, PSG
			College of Technology, Coimbatore
11	Biotech (FoE)	13.03.2020	Dr.C. Meiraj,
			Associate Professor,
			Department of Civil Engineering,
			Government College of
			Technology,
			Coimbatore
12	Chemical Engineering	17.03.2020	Dr.C. Meiraj,
			Associate Professor,
			Department of Civil Engineering,
			Government College of
			Technology,
			Coimbatore
13	Civil Engineering	13.03.2020	Dr.C. Meiraj,
			Associate Professor,
			Department of Civil Engineering,
			Government College of
			Technology,
			Coimbatore
14	Computer Science &	07.03.2020	Dr.M.Abdul Rahiman, Managing
* '	Engineering	07.03.2020	Director, Kerala State Centre for
	Engineering		Advanced Printing and Training,
			Trivandrum
15	Electronics and	14.03.2020	Dr.A.Soundarajan, Professor,
	Communication		Department of Electrical and
	Engineering		Electronics Engineering, PSG
	Engineering		College of Technology, Coimbatore
16	Electrical & Electronics	14.03.2020	Dr.A.Soundarajan, Professor,
10	Engineering	11.03.2020	Department of Electrical and
	Engineering		Electronics Engineering, PSG
			College of Technology, Coimbatore
17	Food Technology	13.03.2020	Dr.C. Meiraj,
1 /	1 ood Teelmology	13.03.2020	Associate Professor,
			Department of Civil Engineering,
			Government College of
			Technology,
			Coimbatore
18	Mechanical Engineering	14.03.2020	Dr.K. Soorya Prakash,
10	Wicehamear Engineering	17.03.2020	Assistant Professor,
			Anna University Regional
			Campus, Coimbatore
19	Science & Humanities	07.03.2020	Dr.M.Abdul Rahiman, Managing
17	Science & Humanines	07.03.2020	Director, Kerala State Centre for
			Advanced Printing and Training, Trivandrum
20	Architecture	17.03.2020	Ar.N.Kirubashankar, HoD-
20	Architecture	17.03.2020	
			Ranganathan, School of

			Architecture of Architecture ,Coimbatore
21	Pharmacy	29.06.2020	Dr.S.Mohan, Principal, Karpagam
			College of Pharmacy, Coimbat

This audit was focused on the academic performance of the departments covering all the activities. The following were taken as the audit criteria.

- i) Curricular Aspects
- ii) Teaching, Learning & Evaluation
- iii) Research, Innovations & Activities
- iv) Infrastructure & Learning Resources
- v) Student Support & Progression
- vi) Governance, Leadership & Management
- vii) Institution Values & Best Practices

# Follow up action taken by the Departments

S.No	Department audited	<b>Comments by the Auditor</b>	Follow up action
1	Biochemistry	All the relevant documents are available	It also will be updated in daily basis
		The presentation of document under each	The work has been completed
		questions need to be tabulated and presented for easy verification.	
2	Biotechnology	All the documents for most of the Criteria have been well maintained. Year wise tabulation of documents has to be done for ready reference.	The suggested comments have been carried out in all documents for ready reference.
3	Chemistry	To apply for funding by sending project proposal.  Research publication	Project proposals will be sent to DST  The quality and quantity of the publication will be increased
		Patents and commercialisation	Patent proposals will be made
		Automation of course files	Will be Discussed with the automation Coordinator
		Research facilities (Major Equipments)	Facilities will be improved in the laboratories
		New programs to be offered.	Will be taken out in the forthcoming Board of Studies.
4	Computer Science & Computer Application	Flexibility in curriculum, adoption of LOCF at UG/PG level	UGC Curriculum framework followed Choice Based Credit System

		Students centric learning methods of teaching at course level  Promotion of technology enhanced learning through online course preparation for SWAYAM platform, creation of technical resources.  Industry linkages for student support and skill enhancement  Faculty tie-up with R & D and international organizations, institutions for research, development and consultancy for global exposure  Identification / focus on best practices, vision, mission, goals of the department	Syllabus framed ensures students for global competitiveness Curriculum is designed in such a way that graduate attributes are attained.  Student centric teaching methods like Group Discussion, Role Play and Problem Based Learning are practised.  Internet Facility, Wi-Fi facility for students, Extra Lab Sessions for online course preparation are available  MoU with CDAC Pune,  CDAC Thiruvanathapuram. are already in place. Also, industry Collaboration with TCS, Oracle through ICT, Accent Technosoft, Altitudes was made.  To be done in the forth coming semester  Collaboration with International Universities, Create Centre of Excellence in thrust areas of Computer.
5	Electronics and Communication Systems	Projects proposal could be sent and to have patent rights  Department to be Strengthened with additional staff	Since there was no admission from the academic year 2017-2018 the available staff members are sufficient to handle the workload of the department.

			At present there was no projects to apply for patent rights
6		Publications	Number of Publications are increased for this academic year. This will increase in future because Faculty Members with Ph.D increased.
		Patents	We will plan in future.
		Fundings	We are in the process of writing proposal.
	Mathematics	MoU's	One MoU signed and we are planning one more for the academic year 2020-2021.
		New programmes	We are not planning in the near future.
		Students to clear competitive exam	Students are undergoing coaching for the competitive exam.
		To conduct Workshop / Conferences / Seminars.	Two webinars are conducted, Four more are planned for the academic year 2020-2021.
7	Microbiology	The document have been maintained	Maintained as per planned NAAC file number
		The Cataloguing of document year wise need to be done for easy reference and verification	Catalogued all the document year wise
		Some features like collaborative research need to be addressed more.	Communication started to initiate collaborative research with Kerala veterinary and animal Sciences University, Mannuthy, Kerala.
8	Physics	Funded projects	3 DST Project submitted. Will be increased in the upcoming years.
		Good Quality Papers	4 nos journals are published faculties are encouraged to publish in WoS.
		Interdisciplinary Research	Faculties are actively collaborated with interdisciplinary Research with various institutions and start-ups.
		Complete Automation of Course Files	Course files are automated.
		Commercialisation of Patents	Start up and Patent filing are motivated.

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		Practical Problems oriented	Curriculum has been
		Curriculum	updated with the current
			state of art industry need
			and problem oriented.
		Industry connect	Industry Collaboration and
			In-Plant training are planned
9	Automobile	Advanced Research	It is planned to have dry
	Engineering	laboratories have to be set	sand abrasion tester and
		up so as to enable the	rotating beam fatigue tester
		faculty to file patents /	which can be added in the
		improvise consultancy	existing Leonardo research
			centre for tribology
		Advanced Software to	It is planned to have
		enrich testing facilities may	MATLAB software which
		be created.	enables automotive
			engineering to accelerate
			vehicle development
			processes regarding safety,
			comfort, fuel economy, and
			performance.
10	Biomedical	For Value added course	Test and Feedback analysis
	Engineering	conducted, a performance	to be carried out. Specific
		analysis to be done	Suggestions will given for
			further improvement
		Slow learners follow for	Before and After CIA test,
		improvement	Special coaching classes
			will be scheduled.
		Consultancy and Extension	Hospitals and Healthcare
		activity to be improved	Industries are approached
			for problem definition.
			Two out reach activity is
			planned.1. Health check up
			camps 2.Personal Hygiene
			Awareness camp
		Faculty / student	All the final year students
		publication to be improved	are requested to publish an
		publication to be improved	article.
			article.
			Faculty members are
			directed to publish in
			Scopus/Web of science.
		Collaborative research to be	Faculty research expertise
		initiated	will be shared with other
			departments and common
			research problem will be
			identified to initiate
			collaborative work.
11	Biotech (Faculty of	The overall arrangement of	The existing practice will be
	Engineering)	the Academic audit file for	sustained.
		the department of	
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		Piotochnology was nost	1
		Biotechnology was neat and good.	
		It was observed that more	Student centric methods are
		students – centric method	
		have been followed.	helpful to keep them
		nave been followed.	engaged, and the learning
			process is enhanced due to
			improved interaction by
			students. All faculty will
			follow the same in the
			upcoming semesters.
		The research activities and	i)Planning to improve
		publication of research	collaborative research
		papers has to be improved.	ii)Create positive research
			culture among the students
			Improve research
			infrastructure by purchasing
			additional equipment.
		More no of faculty	Each faculty will enrol
		members have attended	NPTEL courses
		NPTEL courses.	
		Best practices may be	i)Social initiative by
		included in the forthcoming	students
		events.	ii) Department level Best
		events.	outgoing students awards
			are being provided each
			year to motivate them
			further and this practice will
			ultimately motivates the
			juniors. We will continue
			the same for the next
			semester as well.
12	Chemical Engineering	The files for the Academic	All the files will be updated
		Audit for the Chemical	for the upcoming semester
		Engineering Department	
		was presented neatly.	
		All the Curricular Aspects	Feedback Analysis will be
		and Teaching, learning and	updated for the upcoming
		Evaluation process are	semester
		implemented	
		The Research activities and	The final year project works
		the projects works are to be	will be updated in upcoming
		included in the forthcoming	semester
		<u>-</u>	Schlester
		One Mol Lie planned during	Dlanned to Approach
		One MoU is planned during	Planned to Approach
		this academic year	various industries
		Since the Department was	The outcome will be
		started during the year	updated in the coming
		2016, the outcome of the	semester
		students were to be	
		measured after the year.	
		Best Practices to be	Planned for production of
		identified.	commercial products in the
1			upcoming semester

13	Civil Engineering	The arrangement of file for	Will continue to maintain
13	Civil Engineering	academic audit was good.	the system
		Overall the observation was	Will maintain the same
		good.	, , , , , , , , , , , , , , , , , , ,
		All the files index is need	Instructed to all the faculty
		to be placed in the front	members to follow up the
		page and to be attested by	file indexing properly
		the concerned HOD of	Sr ry
		programme.	
		The faculty awards may be	
		considered for the	It has been implemented for
		recognition received by the	the faculty members in the
		faculty members in the	Dept.
		institution	
		Lab facilities for the last	
		five year purchased	In the upcoming academic
		equipments need to be	year, Dept. has planned to
		name plated along with	the work
		AMC records.	
		For the full time research	Full time research scholar
		scholars they can be shown	showed as Research
		as research associates in	associate
14	Computer Science &	the department.  Appreciate the academic	Each faculty member has to
14	Engineering	activities of faculties and	plan for several academic
	Eligilicering	students.	activities in the subjects
		students.	what they teach.
		Records are proper and	Each faculty member is
		maintained	assigned to take care of
			certain criteria of
			department records.
		Encourage the students for	Mini projects will be given
		project based / outcome	from 2 <sup>nd</sup> year onwards.
		based learning	
		More publication in SCI	A target to be set with at
		journals are required	least one paper per Faculty
			member to be published in
			SCI journals in their
			domain.
		Concentrate on founded	Faculty members with
		projects.	Ph.D., are assigned to get
15	Electronics and	Faculty higher Studies	the funded projects.
13	Communication	Faculty higher Studies- Strength to be increased	Non-PhD faculty members are requested to pursue PhD
	Engineering	Suchgui to be increased	within next semester
	Luginceing	Value added course- to be	Test and Feedback analysis
		Strength wed and more to	to be carried out. Specific
		be organized.	Suggestions will given to
		organizou.	students further
			improvement
		Slow learners- follow up	Before and After CIA test,
		and improvement to be	Special coaching classes
		recorded.	will be scheduled
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I	I	Concultancy activities and	Prochure along with Facultin
		Consultancy activities need to be Strengthened	Brochure along with Faculty Expertise are circulated to various electronics and
			communication Industry.
		Feedback received from	Feedback with gap analysis
		faculty to be reviewed and	will be done.
		gap analysis to be mode.	
16	Electrical &	Indexing of files to be	Instructed Faculty Members
	Electronics	enhanced / Bar chart to be	to follow Indexing of files
	Engineering	filed	and include Bar chart.
		Funding for R & D	Two No. of. R & D Projects
		projects to be received	were submitted to DST and
			it is Under Progress.
		Patent publication by	Advised Faculty Members
		students / Faculty	to work for Patent
			publication and also
			students are encouraged to
			work in innovative project
			for Patent publication.
		Extension activity to be	For the Forthcoming
		improved	Semester minimum Two
			No. of. Extension Activity
15	P 1 P 1	4.11.1	to be conducted.
17	Food Technology	All the course files were	The same practice will be
		neatly arranged	followed.
		Remedial courses were	Remedial classes will be
		arranged for slow learners	continued for slow learners.
		and software training to be arranged for the advanced	For advanced learners, we
		learners.	will first analyse their
		icariicis.	interests and accordingly the
			training will be arranged.
			Statistical tools training will
			be given.
		Since the Food Technology	(i) Now students will be
		programme was started	entering into pre-final year,
		during the year 2018, The	skill based programmes will
		student outcomes and	be provided.
		research activities are not	
		able to quantify	(2) Motivate the students to
			attend conferences,
			seminars and workshops
			(3) Industry visits will be
			1 1
			arranged.
			(4) Research proposal are
			under preparation.
18	Mechanical	Establishment of	It will be planned in future
	Engineering	competitive Examination	
		coaching cell in mechanical	
		Addition of two more	Additional smart class
		Smart class rooms	rooms will be formed

19	Science & Humanities (Support Department)	Interdisciplinary projects like e-vehicles, machine learning, IoT etc may be encouraged  Modernisation of labs and purchase of Advanced softwares should be carried over for experiential learning of students.  Satisfactory work in this department.  As a supporting Department, concentrate on study basic ideas among students with practical	It will be planned in next academic year  Material science research lab established in Mechanical dept.  Will concentrate on the lagging part and work hard to make the department excellent.  Internship is made mandatory. Industrial may be arranged.
		Stress on funded projects required  More activities on Soft Skill and Career Guidance is required.	Faculty will be motivated to write project proposals and apply for funded project Competitions to enhance soft skills and Seminars on Career Guidance will be conducted.
20	Architecture	Faculty of Architecture, has further potential to outdo its own standing with a little more support and encouragement.  The Department is growing	Support received from the management and we are going ahead with the department Improvement/Renovation work as per the plan Yes, it is updated
		and the infrastructure to be updated to the need.  The faculty has also set foot into journal publication and is moving ahead in every aspect.	Yes, our faculties have published papers in national and international journals as well as in conferences and are moving ahead with more research papers
		The students are knowledgeable and are susceptible to change in the latest trends in the design fraternity and makes the department proud.	Yes, the students are learning and intervening on latest trends in the design fraternity

21	Pharmacy	Course files are not updated	The faculties are instructed
		for some subjects	to complete and submit the
			files.
			Action taken to write new
		Stock register for chemicals	stock register for chemicals
		and glass wares are to be	and glass wares in store as
		prepared in a proper format	well as in each laboratory.
			Work has been started
			Here after our faculties are
			encouraged to participate
			more Seminar and FDP
		Faculty members have to	programs conducted by
		attend seminars and FDP	other colleges and
			institutions.
			All are attending more
			webinars and FDP
			programmes also.

Director, IQAC